



State Miscellaneous & Industrial Members

## Retirement Benefit Election Package

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# Receipt of Retirement Information Acknowledgement

888 CalPERS (or 888-225-7377) • TTY: (877) 249-7442

## Section 1

When completing this form, be sure to clearly **print** with a ballpoint pen or **type** your information. To make a correction, **line through the error and initial the change.**

## About You

I have received the information and election package on the State Miscellaneous or Industrial first tier (2% at 55 or 2% at 60 as applies to my retirement account) and State second tier 1.25% at 65 retirement formulas. ☐ Yes ☐ No

Name of Member (First Name, Middle Initial, Last Name) Social Security Number or CalPERS ID

Member Signature CalPERS Membership Date

Employer

Date (mm/dd/yyyy) ( ) Daytime Phone of Personnel Clerk

## Personnel Clerk:

The employee must read, complete, and sign this acknowledgment in your presence and leave it with you. You must complete the bottom portion of this form and return it to CalPERS at the address shown below.

You must place the member directly into the first tier if they meet one of the following criteria.

- Returning to State service after a 90-day break in employment (for service prior to August 11, 2004).
- Returning to State service after having left State employment prior to August 11, 2004, and terminating their CalPERS membership.
- Completed their two-year State Alternate Retirement Program period.

**This is not an election document.**

## Section 2

## Statement & Signature of Employer Representative

This information and election package was given to the above employee.

Employer

CalPERS Business Partner ID

Personnel Office Representative Name

Personnel Office Representative Signature Date (mm/dd/yyyy)

( ) Daytime Phone

Mail to:

CalPERS Customer Account Services Division • P.O. Box 942704, Sacramento, California 94229-2704

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## TABLE OF CONTENTS

<i>Receipt of Retirement Information Acknowledgement Form</i> . . . . .	1
<b>Introduction</b> . . . . .	4
<b>Your Retirement Formula Options</b> . . . . .	5
Remain in the First Tier Formula . . . . .	5
Electing the Second Tier Formula for Future Service . . . . .	5
Next Steps . . . . .	5
<b>Benefit Comparison Chart – Section A:</b> For comparing the State 2% at 55 First Tier Formula to the 1.25% at 65 Second Tier Formula. . . . .	7
<b>Calculating Your Service Retirement     Allowance – Section A</b> . . . . .	16
<b>Service Retirement Calculation     Worksheet – Section A</b> . . . . .	17
<b>Benefit Comparison Chart – Section B:</b> For comparing the State 2% at 60 First Tier Formula to the 1.25% at 65 Second Tier Formula. . . . .	19
<b>Calculating Your Service Retirement     Allowance – Section B</b> . . . . .	28
<b>Service Retirement Calculation     Worksheet – Section B</b> . . . . .	29
<i>Cost Information Request Form</i> . . . . .	31
<i>Justification for Absence of Spouse's or Registered Domestic Partner's Signature Form</i> . . . . .	33
<i>Election Document for State Second Tier Retirement Formula Form</i> . . . . .	35
<b>Become a More Informed Member</b> . . . . .	37
CalPERS On-Line. . . . .	37
Reaching Us By Phone . . . . .	37
myCalPERS . . . . .	37
CalPERS Education Center . . . . .	37
Visit Your Nearest CalPERS Regional Office. . . . .	38
<b>Information Practices Statement</b> . . . . .	39



California Public Employees' Retirement System  
 Office of Public Affairs |  
 P.O. Box 942701 |  
 Sacramento, CA 94229-2701 |  
[www.calpers.ca.gov](http://www.calpers.ca.gov)

*Appends the CalPERS member publication **State Miscellaneous & Industrial Members Retirement Benefit Election Package**, CalPERS Publication 52, dated June 2012.*

## **Public Employees' Pension Reform Act of 2013**

Assembly Bill (AB) 340, signed by the Governor on September 12, 2012, created the Public Employees' Pension Reform Act of 2013 (PEPRA) that implemented new benefit formulas and new contribution requirements for members. Some of these changes are specific to new members as defined in PEPRA, but some of the changes apply to both new members and classic members.

### **New State Second Tier Benefit Formula**

New State Miscellaneous or Industrial members hired on or after January 1, 2013, will be subject to the 1.25% @ age 67 retirement formula if electing the Second Tier (the corresponding new member State First Tier formula is 2% @ age 62). State members hired on or before December 31, 2012, will be considered classic members subject to the existing 1.25% @ age 65 retirement benefit formula.

### **Member Contributions**

Effective July 1, 2013, **all** State Second Tier members will begin making contributions of 1.5 percent toward their retirement. This contribution rate is subject to be adjusted annually until members are paying at least 50 percent of the normal costs of benefits. Please see the chart below to see how your contribution rates will change as a State Second Tier member. State Miscellaneous or Industrial First Tier member contributions are not increasing due to PEPRA.

<b>Member Contributions</b>				
<b>All State Second Tier Retirement Members</b> (regardless of bargaining unit)	<b>CalPERS Membership Classification</b>	<b>Employee Contribution Rate</b>		
		current	July 1, 2013	July 1, 2014
**AB 340 requires the State Tier II employee contribution rate to be increased 1.5 percent per year until these employees are paying 50 percent of normal cost. Therefore, contribution rate increases beyond 2014 are possible but have not yet been determined.	miscellaneous	0%	1.5%	3.0%**
	industrial	0%	1.5%	3.0%**

### First Tier Formulas

Either the 2% at 55 or the 2% at 60 first tier retirement formula will apply to you, according to State bargaining unit agreements. Check with your Personnel Office for more information.

## INTRODUCTION

As a new State Miscellaneous or Industrial member, or a member returning to State employment after a 90-day separation (for service prior to August 11, 2004); after leaving State employment (prior to August 11, 2004) and terminating your CalPERS membership; or having completed your two-year State Alternate Retirement Program period, you were automatically enrolled in one of two State Miscellaneous or Industrial first tier retirement formulas. This election package is being provided in case you want to change your enrollment to the State second tier 1.25% at 65 retirement formula.

You have two options available to you in the first 180 days from the date you begin contributing to CalPERS:

- Take no action and remain in the State Miscellaneous or Industrial first tier retirement formula.

..... Or .....

- Elect the State second tier 1.25% at 65 retirement formula for all **future** State Miscellaneous and Industrial service.

If you are not sure which State first tier formula applies to you, consult your Personnel Office.

This publication is organized to provide you with a comparison between your State first tier retirement formula and the State second tier retirement formula, 1.25% at 65.

If you are covered under the 2% at 55 State first tier retirement formula, refer to Benefit Comparison Chart – Section A. If you are covered under the 2% at 60 State first tier retirement formula, refer to Benefit Comparison Chart – Section B.

As everyone's retirement needs differ, we recommend that you consider your retirement options carefully before making your decision. If you need further assistance, CalPERS staff are available to assist you.

**Important:** Complete and sign the *Receipt of Retirement Information Acknowledgement* form and give it to your employer.

## YOUR RETIREMENT FORMULA OPTIONS

### Remain in the First Tier Formula

No action is necessary on your part to remain in a State Miscellaneous or Industrial first tier retirement formula, either 2% at 55 or 2% at 60. Your decision to remain under the first tier formula requires monthly member contributions to be deducted from your paycheck.

If you have **past** State second tier service and are interested in receiving information on converting that service to the State Miscellaneous or Industrial first tier formula, fill out and return the *Cost Information Request* form in this publication. You have the right to convert your **past** State second tier service at any time before you retire, as long as you were in State employment on or after January 1, 2000.

### Electing the Second Tier Formula for Future Service

If you want to change your retirement formula, complete the *Election Document for State Second Tier Retirement Formula* form in this publication and return it to CalPERS within 180 days from the date you began contributing to CalPERS. If you do not submit your election within 180 days, you will be considered to have made an irrevocable election to remain covered under the State Miscellaneous or Industrial first tier retirement formula for all current and future service with the State.

If you elect to become a State second tier member, no regular monthly member contributions are deducted from your paycheck. Your retirement benefits are funded solely by employer contributions.

However, if you make this election, your retirement benefit payable under this formula will be **approximately half** the amount that you would receive as a member under the first tier retirement formula.

The effective date of your election will be the first day of the month following receipt of your election form at CalPERS. If you elect the State second tier formula for future service, you **will not** receive a refund of any member contributions you made while in the first tier plan.

### Next Steps

1. Determine which first tier formula, 2% at 55 or 2% at 60, applies to you under collective bargaining unit agreements. Consult your Personnel Office as needed.
2. If the State first tier 2% at 55 formula applies to you, review the Benefit Comparison Section A beginning on page 7 to help you make a decision.
3. If the State first tier 2% at 60 formula applies to you, review the Benefit Comparison Section B beginning on page 19 to help you make a decision.
4. Complete and sign the *Receipt of Retirement Information Acknowledgement* form and give it to your employer.





## SECTION A BENEFIT COMPARISON CHART

State Miscellaneous or Industrial First Tier 2% at 55  
Versus State Second Tier 1.25% at 65

### Overview

As a result of collective bargaining agreements,  
two different State first tier retirement formulas exist.

- Use the Section A benefit comparison if you are covered under the State 2% at 55 first tier formula.
- Use the Section B benefit comparison if you are covered under the State 2% at 60 first tier formula.

## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

### State Second Tier (1.25% at 65)

#### Which First Tier Formula Applies to You?

If you are covered under the 2% at 60 formula, go to Benefit Comparison Chart – Section B to compare the State first tier 2% at 60 formula versus the State second tier 1.25% at 65 formula.

#### Member Contributions

If you are coordinated with Social Security, your contributions are 8 to 10 percent of your monthly earnings in excess of \$513. If you are **not** coordinated with Social Security, your contributions are 9 to 11 percent of your monthly earnings in excess of \$317. Your contributions depend on your collective bargaining unit agreement.

You pay no member contributions.

Some State bargaining units may have agreed to different contribution rates. Check with your Personnel Office for more information.

#### Service Retirement

##### Minimum Requirements

Age 50 with five years of CalPERS service.

Age 55 with 10 years of CalPERS service, or age 50 for members with five years of credited service prior to January 1, 1985.

##### Benefit Factors

Age	%	Age	%
50	1.100	57	2.126
51	1.280	58	2.188
52	1.460	59	2.250
53	1.640	60	2.314
54	1.820	61	2.376
55	2.000	62	2.438
56	2.064	63+	2.500

Age	%	Age	%
50	.500	58	.900
51	.550	59	.950
52	.600	60	1.000
53	.650	61	1.050
54	.700	62	1.100
55	.750	63	1.150
56	.800	64	1.200
57	.850	65+	1.250

#### Final Compensation

Some State bargaining units have agreed to a three-year final compensation period. Check with your Personnel Office for more information.

#### Final Compensation

Averaged over highest one or three years of salary.

Averaged over highest one or three years of salary.

#### Adjustments to Final Compensation

For service coordinated with Social Security, your final compensation is reduced by \$133.33.

No adjustment—regardless of Social Security coverage.

## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

#### Option 1 Benefit

You can take a reduction to your Unmodified Allowance (highest monthly retirement allowance payable) to have any member contributions remaining in your account paid to your named beneficiary(s) upon your death.

#### Option 2, 2W, 3, 3W, or 4 Benefit

You can take a reduction to your Unmodified Allowance to provide a monthly lifetime benefit to your named beneficiary.

### Disability Retirement

#### Minimum Requirements

Five years of CalPERS service at any age.

#### Benefit Factors

1.8 percent

#### Disability Benefits

If you are disabled, are under age 50, and you have between 5.000 and 9.999 years of service credit, you will receive up to 18 percent of your final compensation (multiply 1.8 x years of service).

If you are under age 60 and have between 10.000 and 18.500 years, you will receive up to one-third (33.333 percent) of your final compensation (years of service + years to reach 60 x 1.8). If you have more than 18.500 years, the one-third limit may be exceeded. However, you cannot receive more than the service retirement benefit payable at age 60.

If you are service retirement age, you will receive the service retirement allowance if that allowance is greater than the disability allowance.

### State Second Tier (1.25% at 65)

Not available for second tier service because there are no member contributions.

Same as State Miscellaneous or Industrial 2% at 55.

Ten years of CalPERS service at any age (or five years of credited service prior to January 1, 1985).

1.125 percent

If you had at least five years of service credit on January 1, 1985, are under age 50, and you currently have between 5.000 and 9.999 years of service credit, you will receive up to 11.250 percent of your final compensation (multiply 1.125 x years of service).

If you are under age 65 and have between 10.000 and 29.629 years of service, you will receive up to one-third (33.333 percent) of your final compensation. If you have more than 29.629 years, the one-third limit may be exceeded. However, you cannot receive more than the service retirement benefit payable at age 65.

If you are service retirement age, you will receive the service retirement allowance if that allowance is greater than the disability allowance.

BENEFIT COMPARISON CHART — SECTION A

State Miscellaneous or Industrial  
(2% at 55)

State Second Tier  
(1.25% at 65)

Industrial Disability

State Industrial Members Only

If your disability is the result of a violent attack by an inmate or parolee, and you are an employee of the Department of Corrections, California Youth Authority, or a forensic facility of the Department of Mental Health, the industrial disability benefit will be paid. There is no age or service requirement. You will receive 50 percent of your final compensation or your service retirement formula, whichever is higher.

Same as State Industrial 2% at 55.

Option 2, 2W, 3, 3W, or 4 Benefit

See explanation for service retirement.

See explanation for service retirement.

Pre-Retirement Death Benefits – Not Eligible to Retire

Minimum Requirements

Under age 50, regardless of years of service. Age 50 or older with less than five years of service.

Under age 55, regardless of years of service. Age 55 or older with less than 10 years of service, or under age 50 with five years of credited service prior to January 1, 1985.

Group Term Life Insurance

For those with less than 20 years State service, \$5,000, plus an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

Payable in most cases for those who have less than 20 years State service, \$5,000 plus an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death). Not payable for those who have less than 10 years' service **and** who separated from employment prior to death.

For those with 20 or more years of State service, the benefit is equal to \$5,000.

For those with 20 or more years of State service, the benefit is equal to \$5,000.

..... and .....

## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

### State Second Tier (1.25% at 65)

#### Basic Death Benefit

Return of member contributions plus interest.

Not available for second tier service because there are no member contributions.

For those who have 20 or more years of State service, an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

For those who have 20 or more years of State service, an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

..... Or .....

#### Alternate Death Benefit

An Alternate Death Benefit is payable to an eligible surviving spouse or registered domestic partner if the member had at least 20 years of service credit with the State of California and worked under a bargaining unit that contracts for this benefit.

Monthly benefit calculated as though the member was age 50 at the time of death and had retired on the date of death and elected Option 2W for the spouse or partner.

Same as State Miscellaneous or Industrial 2% at 55 formula, except it is calculated as though the member is 55 at the time of death (or at age 50 if the member was credited with five years of credited service prior to January 1, 1985).

..... Or .....

BENEFIT COMPARISON CHART – SECTION A

State Miscellaneous or Industrial  
(2% at 55)

State Second Tier  
(1.25% at 65)

Special Death Benefit

If your death is the direct result of a violent act while you were performing your official duties, your surviving spouse, registered domestic partner, or unmarried children under age 22 can receive a monthly allowance equal to 50 percent of your final compensation.

Same as State Miscellaneous or Industrial 2% at 55.

When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse or registered domestic partner, the benefit may be increased to a maximum of 75 percent. This benefit is payable to your surviving spouse or registered domestic partner until the death of your spouse or domestic partner, or to your unmarried children under the age of 22. To be eligible, your spouse or registered domestic partner must have been legally married to you or in a registered domestic partnership before the injury that resulted in your death.

Pre-Retirement Death Benefits – Eligible to Retire

Minimum Requirements

Age 50 with minimum of five years of service.

Age 55 with minimum of 10 years of service, or age 50 with five years of credited service prior to January 1, 1985.

Group Term Life Insurance

\$5,000

\$5,000

..... and .....

## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

### State Second Tier (1.25% at 65)

#### Pre-Retirement Option 2W Death Benefit

(for eligible surviving spouse or registered domestic partner)

Monthly benefit calculated as though you had retired on the date of death and elected Option 2W for your spouse or partner.

Same as State Miscellaneous or Industrial 2% at 55.

..... or .....

#### 1957 Survivor Benefit

(no eligible spouse or registered domestic partner, but minor children)

Monthly benefit equal to 50 percent of the Unmodified Allowance, as though you had retired on the date of your death.

Same as State Miscellaneous or Industrial 2% at 55.

..... or .....

#### Basic Death Benefit

(no eligible beneficiary for the monthly benefit or eligible beneficiary chooses the Basic Death Benefit)

Return of contributions, plus interest and six months' pay.

Six months' pay.

..... or .....



## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

### State Second Tier (1.25% at 65)

#### Special Death Benefit

If your death is the direct result of a violent act while you were performing your official duties, your surviving spouse, registered domestic partner, or unmarried children under age 22 may receive a monthly benefit equal to 50 percent of your final compensation.

Same as State Miscellaneous or Industrial 2% at 55.

When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse or registered domestic partner, the benefit can be increased to a maximum of 75 percent. This benefit is payable to your surviving spouse or registered domestic partner until the death of your spouse, domestic partner, or your unmarried children under the age of 22. To be eligible, your spouse or registered domestic partner must have been legally married to you or in a registered domestic partnership before the injury that resulted in your death.

#### Post-Retirement Death Benefits

##### Option 1, 2, 2W, 3, 3W, or 4 Benefit

See service retirement.

See service retirement.

##### Lump Sum Death Benefit

\$2,000.

\$2,000.

##### Survivor Continuance

(provides continuing benefit to eligible survivor)

25 percent of the Unmodified Allowance, if you are coordinated with Social Security; 50 percent if not coordinated with Social Security.

Same as State Miscellaneous or Industrial 2% at 55, except those under second tier prior to November 11, 1988 will continue to receive 50 percent continuance.

## BENEFIT COMPARISON CHART — SECTION A

### State Miscellaneous or Industrial (2% at 55)

### State Second Tier (1.25% at 65)

#### Cost-of-Living Adjustment (COLA)

(payable on all monthly benefits except 1959 Survivor Benefit)

Up to 2 percent per year compounded annually, depending on the increase in the Consumer Price Index (CPI). If the CPI registers a lower amount, the lesser is paid. In a period of deflation, no COLA occurs. This adjustment starts the second calendar year after retirement.

A fixed 3 percent per year compounded annually (not based on the Consumer Price Index). This adjustment starts the second calendar year after retirement.

#### Health Benefits

##### Eligibility at Time of Retirement

Must retire within 120 days of your separation from employment to continue health benefits coverage.

Same as State Miscellaneous or Industrial 2% at 55.

Check with your Personnel Office for health benefit vesting requirements.

Check with your Personnel Office for health benefit vesting requirements.

## CALCULATING YOUR SERVICE RETIREMENT ALLOWANCE — SECTION A

To calculate your Unmodified Allowance, the highest monthly retirement allowance payable, three factors are used:

- **Years of service** - total years of service credit at retirement.
- **Benefit factor** - based on your age at retirement (see page 8).
- **Final compensation** - based on your highest average monthly pay rate for a one- or three-year period.

(Some State bargaining units have agreed to a three-year final compensation period. Check with your Personnel Office for more information.)

If you contribute to Social Security, you must reduce your final compensation by \$133.33 for service under the State Miscellaneous or Industrial 2% at 55 retirement formula. No adjustment is required for State second tier service. The following is a comparison of the Unmodified Allowance payable under the State Miscellaneous or Industrial 2% at 55 and the State second tier 1.25% at 65 retirement formulas. Use the worksheet provided to estimate your retirement benefit under either formula.

### Calculation Formula

Years of State Service (misc. and/or indus. service under this formula)	x	Benefit Factor (based on age)	x	Final Compensation (minus \$133.33 if required)	=	Unmodified Allowance (highest monthly allowance)
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### Calculation Examples

Member Retirement Age	=	55
Total Years of State Service Credit	=	25 years
Final Compensation	=	\$3,133.33 (minus \$133.33, if required)

#### Example I: State Miscellaneous or Industrial 2% at 55 Service Only

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
25 (years)	x	.02 (2%)	=	.50 (50%)	x	\$3,000	=	\$1,500 (per month)

#### Example II: State Second Tier 1.25% at 65 Service Only

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
25 (years)	x	.0075 (.750%)	=	.1875 (18.75%)	x	\$3,133.33	=	\$587.50 (per month)

## SERVICE RETIREMENT CALCULATION WORKSHEET – SECTION A

### Your Benefit Calculation

Your Projected Retirement Age: \_\_\_\_\_

Your Projected Total Years of State Service<sup>1</sup> Credit: \_\_\_\_\_

Your Projected Final Compensation: \_\_\_\_\_ - \$133.33<sup>2</sup> (if required) = \$ \_\_\_\_\_

#### I. If you remain under the State Miscellaneous or Industrial 2% at 55 formula:

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
_____	x	_____	=	_____	x	_____	=	\$ _____

#### II. If you elect the State second tier 1.25% at 65 formula:

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
_____	x	_____	=	_____	x	_____	=	\$ _____

---

Total Unmodified Allowance 2% at 55 Formula: \$ \_\_\_\_\_

Total Unmodified Allowance 1.25% at 65 Formula: \$ \_\_\_\_\_

<sup>1</sup> Use only State Miscellaneous and/or State Industrial service.

<sup>2</sup> Do not reduce your final compensation by \$133.33 for State Miscellaneous or Industrial 2% at 55 service not covered by Social Security. Do not adjust your final compensation for State second tier service, regardless of Social Security coverage.



## SECTION B BENEFIT COMPARISON CHART

State Miscellaneous or Industrial First Tier 2% at 60  
Versus State Second Tier 1.25% at 65

### Overview

As a result of collective bargaining agreements,  
two different State first tier retirement formulas exist.

- Use the Section A benefit comparison if you are covered under the State 2% at 55 first tier formula.
- Use the Section B benefit comparison if you are covered under the State 2% at 60 first tier formula.

BENEFIT COMPARISON CHART — SECTION B

State Miscellaneous or Industrial  
(2% at 60)

State Second Tier  
(1.25% at 65)

Which First  
Tier Formula  
Applies to You?

If you are covered under the 2% at 55 formula, go to Benefit Comparison Chart – Section A to compare the State first tier 2% at 55 formula versus the State second tier 1.25% at 65 formula.

Member Contributions

If you are coordinated with Social Security, your contributions are 8 to 10 percent of your monthly earnings in excess of \$513. If you are **not** coordinated with Social Security, your contributions are 9 to 11 percent of your monthly earnings in excess of \$317. Your contributions depend on your collective bargaining unit agreement.

Some State bargaining units may have agreed to different contribution rates. Check with your Personnel Office for more information.

You pay no member contributions.

Service Retirement  
Minimum Requirements

Age 50 with five years of CalPERS service.

Age 55 with 10 years of CalPERS service, or age 50 for members with five years of credited service prior to January 1, 1985.

Benefit Factors

Age	%	Age	%
50	1.092	57	1.650
51	1.156	58	1.758
52	1.224	59	1.874
53	1.296	60	2.000
54	1.376	61	2.134
55	1.460	62	2.272
56	1.552	63+	2.418

Age	%	Age	%
50	.500	58	.900
51	.550	59	.950
52	.600	60	1.000
53	.650	61	1.050
54	.700	62	1.100
55	.750	63	1.150
56	.800	64	1.200
57	.850	65+	1.250

Final Compensation

Some State bargaining units have agreed to a three-year final compensation period. Check with your Personnel Office for more information.

Final Compensation

Averaged over highest one or three years of salary.

Averaged over highest one or three years of salary.

Adjustments to Final Compensation

For service coordinated with Social Security, your final compensation is reduced by \$133.33.

No adjustment—regardless of Social Security coverage.

## BENEFIT COMPARISON CHART — SECTION B

### State Miscellaneous or Industrial (2% at 60)

### State Second Tier (1.25% at 65)

#### Option 1 Benefit

You can take a reduction to your Unmodified Allowance (highest monthly retirement allowance payable) to have any member contributions remaining in your account paid to your named beneficiary(s) upon your death.

Not available for second tier service because there are no member contributions.

#### Option 2, 2W, 3, 3W, or 4 Benefit

You can take a reduction to your Unmodified Allowance to provide a monthly lifetime benefit to your named beneficiary.

Same as State Miscellaneous or Industrial 2% at 60.

### Disability Retirement

#### Minimum Requirements

Five years of CalPERS service at any age.

Ten years of CalPERS service at any age (or five years of credited service prior to January 1, 1985).

#### Benefit Factors

1.8 percent

1.125 percent

#### Disability Benefits

If you are disabled, are under age 50, and you have between 5.000 and 9.999 years of service credit, you will receive up to 18 percent of your final compensation (multiply 1.8 x years of service).

If you had at least five years of service credit on January 1, 1985, are under age 50, and you currently have between 5.000 and 9.999 years of service credit, you will receive up to 11.250 percent of your final compensation (multiply 1.125 x years of service).

If you are under age 60 and have between 10.000 and 18.500 years, you will receive up to one-third (33.333 percent) of your final compensation (years of service + years to reach 60 x 1.8). If you have more than 18.500 years, the one-third limit may be exceeded. However, you cannot receive more than the service retirement benefit payable at age 60.

If you are under age 65 and have between 10.000 and 29.629 years of service, you will receive up to one-third (33.333 percent) of your final compensation. If you have more than 29.629 years, the one-third limit may be exceeded. However, you cannot receive more than the service retirement benefit payable at age 65.

If you are service retirement age, you will receive the service retirement allowance if that allowance is greater than the disability allowance.

If you are service retirement age, you will receive the service retirement allowance if that allowance is greater than the disability allowance.



BENEFIT COMPARISON CHART — SECTION B

State Miscellaneous or Industrial  
(2% at 60)

State Second Tier  
(1.25% at 65)

Industrial Disability

State Industrial Members Only

If your disability is the result of a violent attack by an inmate or parolee, and you are an employee of the Department of Corrections, California Youth Authority, or a forensic facility of the Department of Mental Health, the industrial disability benefit will be paid. There is no age or service requirement. You will receive 50 percent of your final compensation or your service retirement formula, whichever is higher.

Same as State Industrial 2% at 60.

Option 2, 2W, 3, 3W, or 4 Benefit

See explanation for service retirement.

See explanation for service retirement.

Pre-Retirement Death Benefits – Not Eligible to Retire

Minimum Requirements

Under age 50, regardless of years of service. Age 50 or older with less than five years of service.

Under age 55, regardless of years of service. Age 55 or older with less than 10 years of service, or under age 50 with five years of credited service prior to January 1, 1985.

Group Term Life Insurance

For those with less than 20 years State service, \$5,000, plus an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

Payable in most cases for those who have less than 20 years State service, \$5,000 plus an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death). Not payable for those who have less than 10 years' service and who separated from employment prior to death.

For those with 20 or more years of State service, the benefit is equal to \$5,000.

For those with 20 or more years of State service, the benefit is equal to \$5,000.

..... and .....

## BENEFIT COMPARISON CHART — SECTION B

### State Miscellaneous or Industrial (2% at 60)

### State Second Tier (1.25% at 65)

#### Basic Death Benefit

Return of member contributions plus interest.

Not available for second tier service because there are no member contributions.

For those who have 20 or more years of State service, an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

For those who have 20 or more years of State service, an amount equal to six months' pay (50 percent of your pay for the 12 months just before your death).

..... or .....

#### Alternate Death Benefit

An Alternate Death Benefit is payable to an eligible surviving spouse or registered domestic partner if the member had at least 20 years of service credit with the State of California and worked under a bargaining unit that contracts for this benefit.

Monthly benefit calculated as though the member was age 50 at the time of death and had retired on the date of death and elected Option 2W for the spouse or partner.

Same as State Miscellaneous or Industrial 2% at 60 formula, except it is calculated as though the member is 55 at the time of death (or at age 50 if the member was credited with five years of credited service prior to January 1, 1985).

..... or .....

BENEFIT COMPARISON CHART — SECTION B

State Miscellaneous or Industrial  
(2% at 60)

State Second Tier  
(1.25% at 65)

Special Death Benefit

If your death is the direct result of a violent act while you were performing your official duties, your surviving spouse, registered domestic partner, or unmarried children under age 22 can receive a monthly allowance equal to 50 percent of your final compensation.

Same as State Miscellaneous or Industrial 2% at 60.

When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse or registered domestic partner, the benefit may be increased to a maximum of 75 percent. This benefit is payable to your surviving spouse or registered domestic partner until the death of your spouse or domestic partner, or to your unmarried children under the age of 22. To be eligible, your spouse or registered domestic partner must have been legally married to you or in a registered domestic partnership before the injury that resulted in your death.

Pre-Retirement Death Benefits – Eligible to Retire

Minimum Requirements

Age 50 with minimum of five years of service.

Age 55 with minimum of 10 years of service, or age 50 with five years of credited service prior to January 1, 1985.

Group Term Life Insurance

\$5,000

\$5,000

..... and .....

## BENEFIT COMPARISON CHART — SECTION B

### State Miscellaneous or Industrial (2% at 60)

### State Second Tier (1.25% at 65)

#### Pre-Retirement Option 2W Death Benefit

(for eligible surviving spouse or registered domestic partner)

Monthly benefit calculated as though you had retired on the date of death and elected Option 2W for your spouse or partner.

Same as State Miscellaneous or Industrial 2% at 60.

..... Or .....

#### 1957 Survivor Benefit

(no eligible spouse or registered domestic partner, but minor children)

Monthly benefit equal to 50 percent of the Unmodified Allowance, as though you had retired on the date of your death.

Same as State Miscellaneous or Industrial 2% at 60.

..... Or .....

#### Basic Death Benefit

(no eligible beneficiary for the monthly benefit or eligible beneficiary chooses the Basic Death Benefit)

Return of contributions, plus interest and six months' pay.

Six months' pay.

..... Or .....

## BENEFIT COMPARISON CHART — SECTION B

### State Miscellaneous or Industrial (2% at 60)

### State Second Tier (1.25% at 65)

#### Special Death Benefit

If your death is the direct result of a violent act while you were performing your official duties, your surviving spouse, registered domestic partner, or unmarried children under age 22 may receive a monthly benefit equal to 50 percent of your final compensation.

Same as State Miscellaneous or Industrial 2% at 60.

When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse or registered domestic partner, the benefit can be increased to a maximum of 75 percent. This benefit is payable to your surviving spouse or registered domestic partner until the death of your spouse, domestic partner, or your unmarried children under the age of 22. To be eligible, your spouse or registered domestic partner must have been legally married to you or in a registered domestic partnership before the injury that resulted in your death.

#### Post-Retirement Death Benefits

##### Option 1, 2, 2W, 3, 3W, or 4 Benefit

See service retirement.

See service retirement.

##### Lump Sum Death Benefit

\$2,000.

\$2,000.

##### Survivor Continuance

(provides continuing benefit to eligible survivor)

25 percent of the Unmodified Allowance, if you are coordinated with Social Security; 50 percent if not coordinated with Social Security.

Same as State Miscellaneous or Industrial 2% at 60, except those under second tier prior to November 11, 1988 will continue to receive 50 percent continuance.

## BENEFIT COMPARISON CHART — SECTION B

### State Miscellaneous or Industrial (2% at 60)

### State Second Tier (1.25% at 65)

#### Cost-of-Living Adjustment (COLA)

(payable on all monthly benefits except 1959 Survivor Benefit)

Up to 2 percent per year compounded annually, depending on the increase in the Consumer Price Index (CPI). If the CPI registers a lower amount, the lesser is paid. In a period of deflation, no COLA occurs. This adjustment starts the second calendar year after retirement.

A fixed 3 percent per year compounded annually (not based on the Consumer Price Index). This adjustment starts the second calendar year after retirement.

#### Health Benefits

##### Eligibility at Time of Retirement

Must retire within 120 days of your separation from employment to continue health benefits coverage.

Same as State Miscellaneous or Industrial 2% at 60.

Check with your Personnel Office for health benefit vesting requirements.

Check with your Personnel Office for health benefit vesting requirements.

## CALCULATING YOUR SERVICE RETIREMENT ALLOWANCE — SECTION B

To calculate your Unmodified Allowance, the highest monthly retirement allowance payable, three factors are used:

- **Years of service** – total years of service credit at retirement.
- **Benefit factor** – based on your age at retirement (see page 20).
- **Final compensation** – based on your highest average monthly pay rate for a one- or three-year period.

(Some State bargaining units have agreed to a three-year final compensation period. Check with your Personnel Office for more information.)

If you contribute to Social Security, you must reduce your final compensation by \$133.33 for service under the State Miscellaneous or Industrial 2% at 60 retirement formula. No adjustment is required for State second tier service. The following is a comparison of the Unmodified Allowance payable under the State Miscellaneous or Industrial 2% at 60 and the State second tier 1.25% at 65 retirement formulas. Use the worksheet provided to estimate your retirement benefit under either formula.

### Calculation Formula

Years of State Service (misc. and/or indus. service under this formula)	x	Benefit Factor (based on age)	x	Final Compensation (minus \$133.33 if required)	=	Unmodified Allowance (highest monthly allowance)
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### Calculation Examples

Member Retirement Age	=	60
Total Years of State Service Credit	=	25 years
Final Compensation	=	\$3,133.33 (minus \$133.33, if required)

#### Example I: State Miscellaneous or Industrial 2% at 60 Service Only

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
25 (years)	x	.02 (2%)	=	.50 (50%)	x	\$3,000	=	\$1,500 (per month)

#### Example II: State Second Tier 1.25% at 65 Service Only

Service Credit	x	Benefit Factor	=	Percent	x	Final Comp.	=	Unmodified Allowance
25 (years)	x	.01 (1%)	=	.25 (25%)	x	\$3,133.33	=	\$783.33 (per month)

## SERVICE RETIREMENT CALCULATION WORKSHEET — SECTION B

### Your Benefit Calculation

Your Projected Retirement Age: \_\_\_\_\_

Your Projected Total Years of State Service<sup>1</sup> Credit: \_\_\_\_\_

Your Projected Final Compensation: \_\_\_\_\_ - \$133.33<sup>2</sup> (if required) = \$ \_\_\_\_\_

#### I. If you remain under the State Miscellaneous or Industrial 2% at 60 formula:

$$\begin{array}{ccccccc} \text{Service} & & \text{Benefit} & & & & \text{Unmodified} \\ \text{Credit} & \times & \text{Factor} & = & \text{Percent} & \times & \text{Comp.} & = & \text{Allowance} \\ & & & & & & & & \\ \text{_____} & \times & \text{_____} & = & \text{_____} & \times & \text{_____} & = & \$ \text{_____} \end{array}$$

#### II. If you elect the State second tier 1.25% at 65 formula:

$$\begin{array}{ccccccc} \text{Service} & & \text{Benefit} & & & & \text{Unmodified} \\ \text{Credit} & \times & \text{Factor} & = & \text{Percent} & \times & \text{Comp.} & = & \text{Allowance} \\ & & & & & & & & \\ \text{_____} & \times & \text{_____} & = & \text{_____} & \times & \text{_____} & = & \$ \text{_____} \end{array}$$

---

Total Unmodified Allowance 2% at 60 Formula: \$ \_\_\_\_\_

Total Unmodified Allowance 1.25% at 65 Formula: \$ \_\_\_\_\_

<sup>1</sup> Use only State Miscellaneous and/or State Industrial service.

<sup>2</sup> Do not reduce your final compensation by \$133.33 for State Miscellaneous or Industrial 2% at 60 service not covered by Social Security. Do not adjust your final compensation for State second tier service, regardless of Social Security coverage.







# Cost Information Request

888 CalPERS (or 888-225-7377) • TTY: (877) 249-7442

## Section 1

When completing this form, be sure to clearly **print** with a ballpoint pen or **type** your information. To make a correction, **line through the error and initial the change.**

## Request for Cost Information to Convert Past State Second Tier Service

I am an active State employee with past credited service in the State second tier 1.25% at 65 retirement formula and request cost and election information to convert that service to my State Miscellaneous or Industrial first tier retirement formula, as determined by State bargaining unit agreement.

Member Signature	Social Security Number or CalPERS ID	
Printed Name	Date (mm/dd/yyyy)	
Birth Date (mm/dd/yyyy)	( )	Daytime Phone
Address		
City	State	ZIP Code

Mail to:

CalPERS Customer Account Services Division • P.O. Box 942704, Sacramento, California 94229-2704

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# Justification for Absence of Spouse's or Registered Domestic Partner's Signature

888 CalPERS (or 888-225-7377) • TTY: (877) 249-7442

This form is to be used with Election Document for State Second Tier Retirement Formula

## Section 1

Please include the month, day and year for all dates as follows: mm/dd/yyyy.

### Member Information

Name of Member (First Name, Middle Initial, Last Name) Social Security Number or CalPERS ID

Pursuant to Government Code Section 21261, the member's current spouse or registered domestic partner must be made aware of the selection of benefits or change of beneficiary made by a member. The spouse or registered domestic partner of a CalPERS member must acknowledge the submission of your *Election Document for State Second Tier Retirement Formula* form.

**If a spouse or registered domestic partner's signature does not appear on one of the above-named documents, the following information must be completed by the member and submitted with the election.**

- ☐ By checking this box, you indicate that you are not legally married or in a registered domestic partnership because:
- ☐ Never married or never in registered domestic partnership.
  - ☐ Divorced/marriage annulled or registered domestic partnership terminated. \_\_\_\_\_ Date (mm/dd/yyyy)
  - ☐ Widowed. \_\_\_\_\_ Date (mm/dd/yyyy)
- ☐ By checking this box, you indicate that you are married or have a registered domestic partner, but your spouse or registered domestic partner did not sign this form because:
- ☐ You do not know and have taken all reasonable steps to determine the whereabouts of your spouse or registered domestic partner.
  - ☐ Your spouse or registered domestic partner has been advised of the application and has refused to sign the acknowledgment.
  - ☐ Your spouse or registered domestic partner is incapable of executing the acknowledgment because of an incapacitating mental or physical condition.
  - ☐ Your spouse or registered domestic partner has no identifiable community property interest in the benefit.
  - ☐ Your spouse or registered domestic partner and you have executed a marriage settlement or partnership agreement that makes the community property law inapplicable to the marriage or partnership.

## Section 2

### Information Certification

You hereby certify under the penalty of perjury that the foregoing information is true and correct.

Signature of Member Date (mm/dd/yyyy)

Mail to:

CalPERS Customer Account Services Division • P.O. Box 942704, Sacramento, California 94229-2704

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# Election Document for State Second Tier Retirement Formula

888 CalPERS (or 888-225-7377) • TTY: (877) 249-7442

## Section 1

When completing this form, be sure to clearly **print** with a ballpoint pen or **type** your information. To make a correction, **line through the error** and **initial the change**.

## Election Document for State Second Tier Retirement Formula

Failure to file this form within 180 days from the date you began contributing to CalPERS will be deemed an irrevocable election to remain enrolled in your State Miscellaneous or Industrial first tier retirement formula for all future qualifying State Miscellaneous or Industrial service.

To be valid, this document must be completed and forwarded to CalPERS within 180 days from the date you began contributing to CalPERS as a first tier member.

I certify that I have read and understand the information that accompanied this document, and I hereby elect to enroll in the State second tier retirement formula for State Miscellaneous and Industrial service, effective the first day of the month following receipt of my election at CalPERS. **I understand that if I elect the State second tier for future service, I will not receive a refund of contributions made for service earned under my State Miscellaneous or Industrial first tier retirement formula while I am an active CalPERS member.**

## Section 2

### About You

I hereby certify under penalty of perjury that the foregoing information is true and correct.

Name of Member (First Name, Middle Initial, Last Name)		Social Security Number or CalPERS ID	
Member Signature		Date (mm/dd/yyyy)	
Birth Date (mm/dd/yyyy)		( ) Daytime Phone	
Address			
City		State	ZIP Code

## Section 3

### Signature of Spouse or Registered Domestic Partner

Spouse or Registered Domestic Partner Printed Name		Date (mm/dd/yyyy)
Spouse or Registered Domestic Partner Signature		

The law requires your spouse or registered domestic partner to sign. If you are not married or your spouse or registered domestic partner is unable to sign, complete the *Justification for Absence of Spouse's or Registered Domestic Partner's Signature* form and submit it with this Election Document.

Mail to:

CalPERS Customer Account Services Division • P.O. Box 942704, Sacramento, California 94229-2704

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## BECOME A MORE INFORMED MEMBER

### CalPERS On-Line

Visit our website at [www.calpers.ca.gov](http://www.calpers.ca.gov) for more information on all your benefits and programs.

### Reaching Us By Phone

Call us toll free at **888 CalPERS** (or 888-225-7377).

Monday through Friday, 8:00 a.m. to 5:00 p.m.

TTY: (877) 249-7442

### my|CalPERS

Stay informed and be in control of the information you want and need — with my|CalPERS!

my|CalPERS is the personalized and secure website that provides all your retirement, health, and financial information in one place. Take advantage of the convenience of 24/7 access to learn more about CalPERS programs and services that are right for you in your career stage. With my|CalPERS, you can:

- Get quick and easy access to all your account information.
- Manage and update your contact information and online account profile.
- Access information about your health plan and family members enrolled in your plan.
- See all the information you need to make health plan decisions.
- View, print, and save online statements.
- Go “green” by opting out of receiving future statements by mail.
- Use financial planning tools to calculate your retirement benefit estimate and estimate your service credit cost
- Keep informed with CalPERS news so you don’t miss a thing.

### CalPERS Education Center

my|CalPERS is your gateway to the CalPERS Education Center. Whether you’re in the early stages of your career, starting to plan your retirement, or getting ready to retire, visit the CalPERS Education Center to:

- Take online classes that help you make important decisions about your CalPERS benefits and your future.
- Register for instructor-led classes at a location near you.
- Download class materials and access information about your current and past classes.
- Browse our retirement fair schedule.
- Make a personal appointment with a retirement counselor.

Log in today at [my.calpers.ca.gov](http://my.calpers.ca.gov).



## **Visit Your Nearest CalPERS Regional Office**

**Visit the CalPERS website for directions to your local office.**  
Monday to Friday, 8:00 a.m. to 5:00 p.m.

### **Fresno Regional Office**

10 River Park Place East, Suite 230  
Fresno, CA 93720

### **Glendale Regional Office**

Glendale Plaza  
655 North Central Avenue, Suite 1400  
Glendale, CA 91203

### **Orange Regional Office**

500 North State College Boulevard, Suite 750  
Orange, CA 92868

### **Sacramento Regional Office**

Lincoln Plaza East  
400 Q Street, Room E1820  
Sacramento, CA 95811

### **San Bernardino Regional Office**

650 East Hospitality Lane, Suite 330  
San Bernardino, CA 92408

### **San Diego Regional Office**

7676 Hazard Center Drive, Suite 350  
San Diego, CA 92108

### **San Jose Regional Office**

181 Metro Drive, Suite 520  
San Jose, CA 95110

### **Walnut Creek Regional Office**

1340 Treat Blvd., Suite 200  
Walnut Creek, CA 94597

## INFORMATION PRACTICES STATEMENT

The Information Practices Act of 1977 and the Federal Privacy Act require the California Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code (Sections 20000, et seq.) and will be used for administration of the CalPERS Board's duties under the California Public Employees' Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to supply the information may result in the System being unable to perform its function regarding your status and eligibility for benefits. Portions of this information may be transferred to State and public agency employers, State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Appeals Board, State Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members, physicians, insurance carriers, and various vendors who prepare the microfiche or microfilm for CalPERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership file maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Practices Act Coordinator, CalPERS, 400 Q Street, P.O. Box 942702, Sacramento, CA 94229-2702.

*While reading this material, remember that we are governed by the Public Employees' Retirement Law and the Alternate Retirement Program provisions in the Government Code, together referred to as the Retirement Law. The statements in this publication are general. The Retirement Law is complex and subject to change. If there is a conflict between the law and this publication, any decisions will be based on the law and not this publication. If you have a question that is not answered by this general description, you may make a written request for advice regarding your specific situation directly to CalPERS.*

**California Public Employees' Retirement System**

400 Q Street  
P.O. Box 942701  
Sacramento, CA 94229-2701

**888 CalPERS (or 888-225-7377)**

**[www.calpers.ca.gov](http://www.calpers.ca.gov)**

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